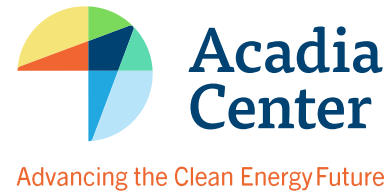


# Howard Gray, Jr. Climate, Equity, and Justice Internship

**Summer 2023**

Posted: Feb 10, 2023 - April 1, 2023



Acadia Center is a non-profit, research, and advocacy organization committed to advancing the clean energy future by offering real-world solutions to the climate crisis.

## Howard Gray, Jr. Climate, Equity and Justice Internship

Acadia Center is seeking motivated undergraduate and graduate students to apply for its 2023 Howard Gray, Jr. Climate, Equity and Justice Internship. The Intern will work with Acadia Center staff – policy experts, researchers, attorneys, and communications professionals– on projects that directly impact the work of the organization. Interns may have the opportunity to meet with policymakers, attend state hearings and meetings, and work in coalition with other advocates. Projects will be assigned based on skills and interests, but will mostly include the following:

- Providing background research on racial and environmental justice issues that stymie the progress of clean energy and climate action;
- Gaining experience in partnership building by identifying groups and priorities of environmental justice, frontline, and communities across the northeast region;
- Working to track legislative processes pertaining to our work areas, preparing a dashboard to help prioritize our advocacy;
- Researching legal issues and policy solutions, drafting relevant documents;
- Using analysis and data to advance organizational initiatives, conducting analysis aimed at developing a better understanding of the connections between environmental justice issues and all technical areas of focus;
- Engaging in short and/or long-term research projects on a variety of issues;
- Analyzing, planning, and managing Acadia Center's digital media presence, including social media, the website, and other online external-facing products.

Candidates should possess a selection of the following skills, depending on their areas of study and interest:

- The capacity to conduct research in program areas, including policy, legal or government proceedings, conduct interviews and prepare summaries;
- Organizing information;
- The ability to conduct quantitative analysis, including knowledge of Microsoft Excel, or programming and manipulating data sets;
- Knowledge or experience pertaining to electric and gas utilities, clean energy, energy regulatory systems, public health and environment, energy efficiency programs, public policy, or buildings and transportation energy use are all considered assets for the prospective Intern.

## Diversity and Climate Justice Commitment

Acadia Center is committed to a diverse work environment that advances goals to remedy racial, environmental and climate justice issues. We value a workplace of mutual respect, the ability to learn from one another and a team culture of inclusion, shared responsibilities and decision making. We apply values of diversity, equity,

[acadiacenter.org](https://acadiacenter.org) • [admin@acadiacenter.org](mailto:admin@acadiacenter.org) • 207.236.6470 ext. 001

Boston, MA • Hartford, CT • New York, NY • Providence, RI • Rockport, ME

inclusion, and justice to our program and organization's activities and encourage applicants of diverse backgrounds to apply.

### Howard Gray, Jr., Board of Director Emeritus

This Internship is dedicated to honor Howard Gray, Jr, a longstanding member of the Acadia Center Board of Directors who served from 2009 to 2022. Howard worked for more than 30 years on the research, development, marketing and delivery of a wide array of consumer financial products and services in both the United States and international markets. As Director of International Consumer Market Development at Chase Manhattan Bank, he managed a group of professionals who assessed and recommended consumer banking acquisition opportunities in Europe, Asia and Latin America; developed and implemented worldwide marketing strategies for existing and de novo consumer banking businesses; and developed and introduced a broad array of consumer products and services into the international marketplace. As Superintendent for Financial Institutions for the State of Maine, he supervised a group of professionals and support staff who—for state-chartered banks, savings & loan associations, special purpose institutions and credit unions—conducted on-site financial and legal examinations in the areas of safety and soundness, state and federal compliance law, trust services, information technology and holding company activities. Howard received his BA from Harvard University and MBA from Harvard Business School. He has served as the Commissioner of the Maine Municipal Bond Bank, Commissioner of the Maine Health and Higher Education Facility, and as a Trustee of the Lands Reserve Trust, the Baxter State Park Trust and other Maine land trusts. Acadia Center greatly benefited greatly from Howard's advice, pushing of the envelope and mentorship. We are grateful for his long-standing commitment to Acadia Center.

### To Apply

The Intern position is fully remote, though there may be possibilities for in-person connections near Acadia Center staff locations in Rockport, ME; Boston, MA; Providence, RI; Hartford, CT and New York City. The internship is expected to run full-time for 8-10 weeks in June, July and August and can be structured as full or flex time. Acadia Center will provide a stipend of \$4,000 - \$5,000 (full-time level) depending on factors such as degree level and background experience and schedule. Applicants are encouraged to seek support from other school or work support programs such as those offered by the Massachusetts Clean Energy Center Intern.

Current undergraduate or graduate students studying environmental science, engineering, public health, economics, energy policy, law, communications, or a related field are invited to apply. Interested candidates should send a resume, cover letter detailing their interests and a brief (ideally no more than 2 pages) writing sample and an optional diversity statement by March 31 with the subject line "Climate, Equity, and Justice Internship" to: [internship@acadiacenter.org](mailto:internship@acadiacenter.org). Please note that applications will be processed on a rolling basis.

### Organization

Founded in 1998, Acadia Center is a leading non-profit whose mission is to advance bold, effective, and equitable clean energy solutions for a livable climate and a stronger, more equitable economy. Acadia Center achieves change through thought leadership, analysis, advocacy, coalition building, and engagement with the public in the Northeast and beyond. Acadia Center emphasizes a commitment to use data and research to demonstrate the energy, climate, public health, consumer and equitable distribution potential of reforms and build awareness and diverse support for its program. More information is at <http://acadiacenter.org>. Acadia Center has received Charity Navigator's highest 4 Star rating for fiscal management and devotion of revenues to program work.

\*\*\*

*Acadia Center is an Equal Opportunity Employer. Acadia Center seeks to recruit, hire, and provide opportunities for advancement without regard to race, color, creed, religion, sex, pregnancy, age, national origin or ancestry, physical or mental disability, gender, gender identity and expression, sexual orientation, genetic information, marital or civil union status, military service, citizenship, or any other characteristics and traits protected under applicable federal, state or local law.*