Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2021, or fiscal year beginning	, 2021, and ending	, 20

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN ACADIA CENTER 01-0518193

Name and title of officer or person subject to tax

F

DANIEL SOSLAND PRESIDENT

Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and

Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here > X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)		_{1b} 2,515,803.
2a	Form 990-EZ check here >	b	Total revenue, if any (Form 990-EZ, line 9)		2b
За	Form 1120-POL check here ▶	b	Total tax (Form 1120-POL, line 22)		3b
4a	Form 990-PF check here >	b	Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)		5b
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)		6b
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)		7b
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)		8b
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19)		9b
10a	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III,		10b
Part	II Declaration and Signati	ıre	Authorization of Officer or Person Subject to Tax	x	
Jnder	penalties of perjury, I declare that X	Ιa	m an officer of the above entity or I am a person subject to	tax with respe	ect to (name
of entit	y)		, (EIN) an	d that I have	examined a copy of the

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box on

X lauthorize WIPFLI	LLP	to enter my PIN	12345
	ERO firm name		Enter five numbers, bu do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program. I will enter my PIN on the return's disclosure consent screen.

Sosland Daniel ? ignature of officer or person subject to tax

Date ► 10/6/2022

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

01195154403 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ _ DANIELLE MARTIN, CPA

Date > 10/04/22

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print 01-0518193 ACADIA CENTER File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 8 SUMMER STREET, PO BOX 583 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. ROCKPORT, ME 04856-0583 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) DANIEL SOSLAND The books are in the care of ▶ 8 SUMMER STREET, PO BOX 583 - ROCKPORT, ME 04856-0583 Telephone No. ► 207-236-6470 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or ___ tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

123841 01-12-22

LHA

Form 8868 (Rev. 1-2022)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

A F	or the	e 2021 calendar year, or tax year beginning and	ending	_					
	Check if pplicabl	C Name of organization		D Employer identifi	cation number				
	Addre								
	Name		01-0518193						
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe						
	 □Final □return	8 CIIMMED CUDEEU DO BOY 583	207-236-						
	termin			G Gross receipts \$	2,515,803.				
	Amen- return			H(a) Is this a group re	eturn				
	Application	F Name and address of principal officer: DANTED SOSDAND		for subordinates	? Yes X No				
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No				
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. See instructions				
		te: > HTTPS: //ACADIACENTER.ORG		H(c) Group exemption					
		organization: X Corporation Trust Association Other	L Year	of formation: 1998 I	M State of legal domicile: ME				
Pa		Summary			~				
φ	1	Briefly describe the organization's mission or most significant activities: ACAD							
Governance		EFFECTIVE, AND EQUITABLE CLEAN ENERGY SOL							
ern	2	Check this box if the organization discontinued its operations or dispos		1	1				
<u>3</u> 0	3			3	9				
	I -	Number of independent voting members of the governing body (Part VI, line 1b)			19				
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			8				
Activities &		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			0.				
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
	Ť	The differences business taxable mount of the observation in the control of the c		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		2,396,957.	2,506,882.				
nue	l	Program service revenue (Part VIII, line 2g)		0.	0.				
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		11,476.	5,379.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,680.					
	I .	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,416,113.	2,515,803.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.					
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,614,308.	1,735,218.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
x	b	Total fundraising expenses (Part IX, column (D), line 25) 132,79	94.						
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		339,163.	414,446.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,953,471.	2,149,664.				
	19	Revenue less expenses. Subtract line 18 from line 12		462,642.	366,139.				
Net Assets or			Ве	ginning of Current Year	End of Year				
Sset	20	Total assets (Part X, line 16)		4,014,681.	4,087,370.				
et A	21	Total liabilities (Part X, line 26)		372,327. 3,642,354.	53,422. 4,033,948.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		3,042,334.	4,033,340.				
		lities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	inter and to the heet of my	v knowledge and helief it is				
		et, and complete. Declaration of preparer (other than officer) is based on all information of wh			y Kilowicago alla bollol, it is				
ii do	, 001100	Daniel Sosland	non proparor	10/6/2	2022				
Sig	n	Signature of officer		Date					
Her		DANIEL SOSLAND, PRESIDENT							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid	I	DANIELLE MARTIN, CPA DANIELLE MARTIN,	CPA 1	0/04/22 if self-employ					
Prep	arer	Firm's name ▶ WIPFLI LLP			39-0758449				
Use	Only	Firm's address 1 MARKET SQUARE							
		AUGUSTA, ME 04330-4637		Phone no. 20	7.622.4766				
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Pal	Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission: ACADIA CENTER ADVANCES BOLD, EFFECTIVE, AND EQUITABLE CLEAN ENERGY
	SOLUTIONS FOR A LIVABLE CLIMATE AND A STRONGER, MORE EQUITABLE
	ECONOMY.
	ECONOM1:
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$424,879. including grants of \$) (Revenue \$)
	ENERGY EFFICIENCY & BUILDINGS:
	OUR VIEW GENERALIES VIEW FUEL CHILDREN PROCESS OF A CONTINUE FOR CONTI
	OUR NEXT GENERATION ENERGY EFFICIENCY PROGRAM IS WORKING TO OPTIMIZE
	THE REGION'S BUILDINGS AND BUILDING SYSTEMS TO MAKE THEM MORE
	EFFICIENT, HEALTHIER, AND LESS POLLUTING. THE PROGRAM ADVOCATES FOR NATIONALLY SIGNIFICANT INVESTMENTS IN EFFICIENCY AND SAVINGS GOALS TO
	CAPTURE CONSUMER, HEALTH, ECONOMIC AND CLIMATE BENEFITS. CORE GOALS ARE
	TO REALIGN SUCCESSFUL EFFICIENCY PROGRAMS SO THEY MORE INTENTIONALLY
	ADDRESS CLIMATE GOALS, TREAT WHOLE BUILDING ELECTRIFICATION AND ADDRESS
	THE NEED TO IMPROVE THE QUALITY OF HOUSING IN LOWER INCOME COMMUNITIES.
	WE WORK TO DEMONSTRATE THE VALUE AND ACHIEVABILITY OF HIGH EFFICIENCY
	SAVINGS LEVELS, AND ADDRESS WAYS TO MAKE ENERGY EFFICIENCY PROGRAMS
4b	(Code:) (Expenses \$ 321 , 564 including grants of \$) (Revenue \$)
	UTILITY INNOVATION:
	WE ARE WORKING TO SPUR UTILITY INNOVATION AND PLANNING SO THAT THE GRID
	CAN SUPPORT THE CLEAN ENERGY NEEDED TO ACHIEVE CLIMATE GOALS, ONE THAT
	IS MODERN, FLEXIBLE AND COMMUNITY FOCUSED. WE ARE BUILDING AWARENESS ABOUT HOW OUTDATED INCENTIVES CAUSE UTILITY BEHAVIOR TO MISALIGN WITH
	CLEAN ENERGY, CLIMATE GOALS AND THE BEST VALUE FOR THE RATEPAYER AND
	DEVELOPING AND ADVOCATING FOR NEXT-GENERATION UTILITY REFORM THAT
	COMBINES INVESTMENT IN THE GRID WITH FINANCIAL AND PLANNING REFORMS FOR
	THE UTILITY. WE ARE PROMOTING SIGNIFICANT REFORMS OF PUBLIC UTILITY
	COMMISSIONS SO THAT THEY CONSIDER CLIMATE IMPACTS ALONGSIDE RATES &
	BILLS.
4c	(Code:) (Expenses \$294,251. including grants of \$) (Revenue \$)
	PUBLIC ENGAGEMENT:
	OUR PUBLIC ENGAGEMENT PROGRAM IS INCREASING PUBLIC SUPPORT AND RAISE
	GREATER AWARENESS FOR A CLEAN ENERGY ECONOMY THAT BENEFITS ALL THROUGH
	CLEAR MATERIALS AND ANALYSES. WE PRODUCE ENGAGING, THOUGHT LEADING
	MATERIALS THAT CONNECT CLEAN ENERGY AND CLIMATE PROGRESS WITH ISSUES OF
	CONCERN TO THE PUBLIC AND THEIR DAILY LIVES, SUCH AS ECONOMIC
	PROSPERITY, EQUITY, HEALTH AND CLIMATE BENEFITS. WE DEMONSTRATE THE
	BENEFITS OF CLEAN ENERGY PRIORITIES TO SHIFT PUBLIC NARRATIVES, ACCELERATE CONSUMER ADOPTION AND PARTICIPATE IN NUMEROUS PUBLIC FORUMS
	FOR ACADIA CENTER ISSUE EXPERTS, ANALYSIS, AND REPORTS.
	TOW WOUNTY CEMIEW IDDOE EVIEWID' WMUNIDID' WIN VELOVID.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 841,357 • including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 1,882,051.
	Fa 990 (2004

09141005 147695 254128

01-0518193 Page **3**

Form 990 (2021) ACADIA CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	۰		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZU		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
				X
14a		14a		 ^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		445		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			 ₩
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

132003 12-09-21

Form **990** (2021)

Form 990 (2021) ACADIA CENTER
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	242		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
- -	If "Yes." complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Щ.
۔ ف	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 9 1b 0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	Х	
		,	000	

Form 990 (2021) ACADIA CENTER

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Continued)			г –							
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return		37								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	_		37							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		<u> </u>							
	, in the termination of contents of the conten										
4a	la At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
b	b If "Yes," enter the name of the foreign country CANADA										
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Α.							
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6-		X							
h	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>							
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).	OD									
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.0									
Ŭ	to file Form 8282?	7с		x							
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8											
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
a	Gross income from members or shareholders 11a										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)										
120		12a									
ıza b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ıza									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any										
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17									
	If "Ves." complete Form 6069										

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X					
Sec	tion A. Governing Body and Management											
				_		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		9								
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent 1b 8											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?											
3	Did the organization delegate control over management duties customarily performed by or under the											
	of officers, directors, trustees, or key employees to a management company or other person?											
4												
5												
6	Did the organization have members or stockholders?				6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap											
	more members of the governing body?			7	a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto											
	persons other than the governing body?		·	7	b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year											
а	The governing body?		-	8	a	Х						
b	Each committee with authority to act on behalf of the governing body?				b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read											
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re											
	(This decising requests information about policies for required by the internal field	rondo	<u> </u>			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10	0a		X					
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.											
	and branches to ensure their operations are consistent with the organization's exempt purposes?											
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?											
b												
12a												
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			- 1	2b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe									
	on Schedule O how this was done			1:	2c	Х						
13	Did the organization have a written whistleblower policy?			<u> </u>	3	Х						
14	Did the organization have a written document retention and destruction policy?				4	X						
15	Did the process for determining compensation of the following persons include a review and approval	by inc	dependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official			1	5a	X						
b	Other officers or key employees of the organization			1	5b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	th a									
	taxable entity during the year?			1	6a		<u>X</u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization	'S									
	exempt status with respect to such arrangements?			10	6b							
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright ME$, AR , AL , CA , F											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	id 990	T (section 501(c)(3)s or	ıly) a	ıvailat	ole					
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website X Another's website X Upon request Other (explain											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict c	f interest policy, a	nd fir	anc	ial						
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records									
	DANIEL SOSLAND - 207-236-6470	0.2										
	8 SUMMER STREET, PO BOX 583, ROCKPORT, ME 04856-05	83				000						

SEE SCHEDULE O FOR FULL LIST OF STATES

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	rage Position Rep s per box, unless person is both an officer and a director/trustee) Position Comp						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DANIEL SOSLAND	50.00	.		Х				242 202	0	6 605
PRESIDENT (2) AMY E BOYD	40.00	Х		Λ				243,282.	0.	6,695
DIRECTOR OF POLICY	40.00	1				x		126,250.	0.	0
(3) NANCY R. BENSEN	40.00					125		120,230.	•	J
DIRECTOR OF COMMUNICATIONS						Х		113,866.	0.	6,756
(4) AMY MCLEAN SALLS ADVOCACY DIRECTOR & SENIOR	40.00					х		106,782.	0.	6,695
(5) HOWARD GRAY	1.00					^		100,702.	0.	0,095
DIRECTOR	1.00	х						0.	0.	0
(6) JOHN DEVILLARS	1.00									
DIRECTOR	1 00	Х				-		0.	0.	0
(7) MITCH TYSON DIRECTOR	1.00	х						0.	0.	0
(8) DON WINEBERG	1.00									
DIRECTOR	1 00	Х						0.	0.	0
(9) ELIZABETH CARROLL VICE-CHAIR	1.00	х		х				0.	0.	0
(10) JOYCE KUNG	1.00									
CHAIR	1 00	Х		Х				0.	0.	0
(11) ERIC GRABER-LOPEZ TREASURER	1.00	х		х				0.	0.	0
(12) DANIEL HILDRETH	1.00									
SECRETARY		Х		Х				0.	0.	0
		1								

Form 990 (2021)

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Pai	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)	—			
	(A)	(B)			((_		(D)	(E)			(F)	
Name and title		Average hours per	Position (do not check more than one box, unless person is both an						Reportable	Reportable		ed		
		week					is both or/trus		compensation from	compensation from related			nount other	Of
		(list any	ector						the	organizations			pensa	tion
		hours for related	or dire	e e			ated		organization	(W-2/1099-MISC	/د		om th	
		organizations	rustee	l trust		ee	mpens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	anizat d relat	
		below	Individual trustee or director	Institutional trustee	e	Key employee	Highest compensated employee	ıer	13551125,				nizati	
		line)	Indi	Insti	Officer	Key 6	High	Former			\dashv			
							\vdash				\dashv			
											\neg			
											\dashv			
											\dashv			
											\dashv			
1b	Subtotal								590,180.		0.	2	0,1	
	Total from continuation sheets to Part VI							>	0.		0.	2	0 1	0.
	Total (add lines 1b and 1c)							<u> </u>	590,180.		0.	2	0,1	46.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	a ac	oove	e) wn	o re	eceived more than \$100,	ooo of reportable				4
													Yes	No
3	Did the organization list any former officer,	•		•	•	•		_		•		3		Х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3		21
•	and related organizations greater than \$150	•							•	•		4	х	
5	Did any person listed on line 1a receive or a										···			
600	rendered to the organization? If "Yes," comtion B. Independent Contractors	plete Schedule	e J f	or st	ıch ı	oers	on .					5		X
1	Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100.000 of compe	 ensati	ion fro	m	
	the organization. Report compensation for								the organization's tax y					
	(A) Name and business	address	NO	ONE	3				(B) Description of s	ervices	Co	(C ompe	;) nsatio	n
								\dashv			—			
								-						
2	Total number of independent contractors (i \$100,000 of compensation from the organic		ot lir	nited	d to	thos)	_	ted	above) who received mo	ore than				
	wroo,ooo or compensation from the organi.	Lation									F	Form	990 (2021)

132008 12-09-21

	rt VI		Statement of Revenue	<u> </u>			01 0510	IJJ Fage U
ı u	16 41	•••			=			
			Check if Schedule O contains a response	or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	299,100. ,207,782.	2,506,882.			
				Business Code				
Program Service Revenue		b c d e	All other program service revenue					
-		g	Total. Add lines 2a-2f					
	3 4 5		Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond Royalties	oroceeds	5,379.			5,379.
	6 a		Gross rents 6a Less: rental expenses 6b	(ii) Personal				
			Rental income or (loss) 6c					
			Net rental income or (loss)	>				
	7 a	а	Gross amount from sales of (i) Securities	(ii) Other	-			
ne			assets other than inventory Less: cost or other basis and sales expenses		-			
Revenue			Gain or (loss) 7c					
Other Re			Net gain or (loss)	>				
			contributions reported on line 1c). See Part IV, line 18					
			Less: direct expenses 8	<u> </u>				
			Net income or (loss) from fundraising events	>				
	9 8	а	Gross income from gaming activities. See Part IV, line 19 92					
	ı	b	Less: direct expenses		-			
			Net income or (loss) from gaming activities	>				
	10 a	а	Gross sales of inventory, less returns					
			and allowances <u>10</u>		_			
			Less: cost of goods sold10	b				
	•	С	Net income or (loss) from sales of inventory	<u></u>				
S			MICCELLANDOLLC	Business Code	2 542	2 540		
Miscellaneous Revenue	11 6		MISCELLANEOUS	900099	3,542.	3,542.		
lar Ven	'	b c					1	
Sce			All other revenue		1			
Σ	``		Total. Add lines 11a-11d	>	3,542.			
	12	_	Total revenue. See instructions		2,515,803.	3,542.	0.	5,379.

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Form **990** (2021)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 212,267. 18,874. 249,977. 18,836. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,206,455. 1,135,413. 39,538. 31,504. Other salaries and wages 7 Pension plan accruals and contributions (include 85,106. 78,751. 3,413. 2,942. section 401(k) and 403(b) employer contributions) 73,027. 3,164. 2,727. 78,918. Other employee benefits 9 114,762. 106,192. 4,603. 3,967. 10 Payroll taxes Fees for services (nonemployees): Management 4,580. 4,580. Legal 43,227. 43,227. Accounting 1,180. 1,180. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 187,549. 127,735. 4,520. 55,294. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 7,980. 2,669. 956. 4,355. Office expenses 13 49,317. 45,655. 2,019. 1,643. Information technology 14 15 Royalties 45,172. 41,558. 1,807. 1,807. 16 Occupancy 2,131. 2,107. 24. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... 3,143. 3,143. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 24,811. 23,037. 887. 887. Depreciation, depletion, and amortization 22 7,520. 3,003. 4,387. 130. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 18,230. 359. 17,384. 487. COMMUNICATIONS **MISCELLANEOUS** 9,781. 4,908. 1,578. 3,295. 5,505. BOOKS AND SUBSCRIPTIONS 4,022. 147. 1,336. 4,320. 760. 3,560. d BANK FEES e All other expenses 2,149,664. 1,882,051. 134,819. 132,794. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form **990** (2021)

Form 990 (2021) Part X Balance Sheet

Part	X	Balance Sneet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			252,356.	1	256,394
	2			3,522,904.	2	3,588,564	
	3	Pledges and grants receivable, net			62,899.	3	41,626
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current	or forme	r officer, director,			
		trustee, key employee, creator or founder, sul	ostantial o	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ည	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges		·····	12,899.	9	13,538
1	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation			63,334.		43,966 140,367
1	11	Investments - publicly traded securities			97,374.	11	140,367
1	12	Investments - other securities. See Part IV, lin	e 11			12	
1	13	Investments - program-related. See Part IV, lir	ie 11			13	
1	14	Intangible assets			0.015	14	
1	15	Other assets. See Part IV, line 11			2,915.	15	2,915
1	16	Total assets. Add lines 1 through 15 (must e			4,014,681.	16	4,087,370
1	17	Accounts payable and accrued expenses			73,227.	17	53,422
	18 Grants payable					18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
န္မ ²	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
<u> </u>		controlled entity or family member of any of the				22	
_ 4	23	Secured mortgages and notes payable to unr		• • • • • • • • • • • • • • • • • • • •	200 100	23	0
	24	Unsecured notes and loans payable to unrela			299,100.	24	U
2	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	ies 17-24). Complete Part X		25	
ء ا		of Schedule D			372,327.		53,422
- 2	26	Total liabilities. Add lines 17 through 25		- V	312,321.	26	33,422
ဖွ		Organizations that follow FASB ASC 958, c	neck ner	e 🕨 🛕			
ĕ ˌ	77	and complete lines 27, 28, 32, and 33.			2,658,187.	27	3,257,948
<u>aa</u>	27				984,167.	28	776,000
<u> </u>	28	Net assets with donor restrictions Organizations that do not follow FASB ASC			J04,107•	20	770,000
들		_	, 956, CH	eck fiere			
ے م	20	and complete lines 29 through 33. Capital stock or trust principal, or current fund	46			29	
sta 2	29 30	Paid-in or capital surplus, or land, building, or				30	
\ss 3		Retained earnings, endowment, accumulated				31	
ا ب	31 32				3,642,354.	32	4,033,948
		Total liabilities and not assets/fund balances			4,014,681.	33	4,087,370
	33	Total liabilities and net assets/fund balances			-, UI=, UUI•	აა	Form 990 (202

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,51</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2			64.
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>39.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	,64	2,3	54.
5	Net unrealized gains (losses) on investments	5		2.	5,4	55.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4	,03	3,9	48.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche		Г			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin					
	Act and OMB Circular A-133?	-		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

ACADIA CENTER 01-0518193 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

fails to qualify under the tests listed below, please complete Part III.)	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization	zation
	fails to qualify under the tests listed below, please complete Part III.)	

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2150631.	2221587.	1918983.	2396957.	2506882.	11195040.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2150631.	2221587.	1918983.	2396957.	2506882.	11195040.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2822580.
	Public support. Subtract line 5 from line 4.						8372460.
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2150631.	2221587.	1918983.	2396957.	2506882.	11195040.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,759.	19,389.	28,170.	11,476.	5,379.	69,173.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						11264213.
12	Gross receipts from related activities,	•				12	22,223.
13	First 5 years. If the Form 990 is for the	-		•			
0-	organization, check this box and stop						>
	ction C. Computation of Publi					ГГ	7/ 22
	Public support percentage for 2021 (li					14	74.33 % 65.30 %
15	Public support percentage from 2020					15	
16a	16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
	stop here. The organization qualifies		•		line 45 in 00 4 /00/		
D	33 1/3% support test - 2020. If the c						
170	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the facts					_	. —
J.	meets the facts-and-circumstances te	-		*	-	Zo and line 15 in	
a	10% -facts-and-circumstances test	ū				Ť	10% 01
	more, and if the organization meets the						▶□
10	organization meets the facts-and-circular foundation. If the organization						
18	Private foundation. If the organization	n did not check a	DOX OF HITE 13, 162	a, 100, 17a, 0r 17b	, check this box at		/Form 000) 0001

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6		, ,	, ,		1	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here	-					
Se	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2020. If the	=	-	•			and
-	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	01		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- Fh		
	5b 5c		
	00		
	6		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10a		
	10b A (Forn	~ 000°	0001
ше	: A IFOR	n 990)	ノロンコ

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ı uı	Continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		
_	11c below, the governing body of a supported organization?		
h	A family member of a person described on line 11a above?	1	
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
C			
Sac	<u>detail in</u> Part VI. 11c tion B. Type I Supporting Organizations		
	tion B. Type I Supporting Organizations	T.,	Τ
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	\bot	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.		
Sec	tion C. Type II Supporting Organizations		
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1.00	110
•	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
800	the supported organization(s). 1 tion D. All Type III Supporting Organizations		
	Tion B. All Type in Supporting Organizations	T.,	Τ
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	\bot	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		•
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>		
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	nel	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	1.03	10
а			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.	_	
b	, ,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	•
Sect	on A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	inization (see

Schedule A (Form 990) 2021

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	s	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
<u>b</u>	From 2017				
с	From 2018				
<u>d</u>	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
<u>i</u>	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2021 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

ACADIA CENTER 01-0518193

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2021

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
BARR FOUNDATION	1,270,000.	1,044,716.
COMMON SENSE FUND	400,000.	174,716.
HEISING-SIMONS FOUNDATION	555,000.	329,716.
MERCK FAMILY FUND	400,000.	174,716.
THE JOHN MERCK FUND	1,324,000.	1,098,716.
Total Excess Contributions to Schedule A, Part II, Line 5		2,822,580.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

ACADIA CENTER

01-0518193

Organization type (check one):

Filers of: Section:

Filers of	:	Section:
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	ū	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

ACADI	A CENTER		01-0518193
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANONYMOUS DONORS 8 SUMMER STREET ROCKPORT, ME 04856	\$66,84	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE CHRIS AND MELODY MALACHOWSKY FAMILY FUND 10933 STONEBROOK DRIVE LOS ALTOS HILLS, CA 94024	\$70,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SMALL BUSINESS ADMINISTRATION 409 THIRD ST, SW WASHINGTON, MO 20024	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) S Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

ACADIA CENTER

01-0518193

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		^Ψ	Schedule B (Form 990) (20

Page 4

Name of organization **Employer identification number** ACADIA CENTER 01-0518193 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I pe text here (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.					
Nan	ne of organization			Emp	loyer identification number		
	ACADIA CENTER 01-0518193 art I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.						
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c) (or is a section 527 or	ganization.		
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		> \$	s		
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).			
1	Enter the amount of any excise tax				<u> </u>		
	Enter the amount of any excise tax						
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No		
4a	Was a correction made?				Yes No		
	If "Yes," describe in Part IV.				\(0\)		
		anization is exempt und		<u> </u>			
	Enter the amount directly expended				i		
2	Enter the amount of the filing organ		· ·				
3	exempt function activities Total exempt function expenditures				'		
Ŭ	line 17b		,		i		
4	Did the filing organization file Form						
5	Enter the names, addresses and en						
	made payments. For each organization	tion listed, enter the amount paid	d from the filing organiz	ation's funds. Also enter the	e amount of political		
	contributions received that were pro			•	e segregated fund or a		
	political action committee (PAC). If		1		T		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and promptly and directly		
				funds. If none, enter -0	delivered to a separate political organization.		
					If none, enter -0		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

3011cddic 0 (1 01111 330) 202 1	ACADIA	CHILL	DIV.		01 0	JIUIJJ Tage Z	
Part II-A Complete if the org	anization	is exem	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under	
section 501(h)).							
Check Filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,							
expenses, and share			. ,				
3 Check ▶ if the filing organiza	ition checked	box A an	d "limited control" pro	visions apply.		(a.) A (a)	
Limi	ts on Lobby	ing Expen	nditures		(a) Filing organization's	(b) Affiliated group totals	
(The term "expend	ditures" mea	ans amou	nts paid or incurred.)		totals	เป็นเร	
1a Total lobbying expenditures to influ	uence public	opinion (g	grassroots lobbying)				
b Total lobbying expenditures to influ	uence a legis	lative bod	y (direct lobbying)		35,073.		
c Total lobbying expenditures (add li					35,073.		
d Other exempt purpose expenditure					2,114,591.		
e Total exempt purpose expenditure	s (add lines 1	c and 1d)			2,149,664.		
f Lobbying nontaxable amount. Ente	er the amoun	t from the	following table in both	columns.	257,483.		
If the amount on line 1e, column (a) o	or (b) is:	The lobi	bying nontaxable amo	ount is:			
Not over \$500,000		20% of t	he amount on line 1e.				
Over \$500,000 but not over \$1,000	0,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	00,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17,	000,000	\$225,00	0 plus 5% of the exces	ss over \$1,500,000.			
Over \$17,000,000		\$1,000,0	000.				
g Grassroots nontaxable amount (en		64,371.					
h Subtract line 1g from line 1a. If zer	0.						
i Subtract line 1f from line 1c. If zero		0.					
j If there is an amount other than ze	ro on either l	ine 1h or l	ine 1i, did the organiza	tion file Form 4720	_		
reporting section 4911 tax for this	year?					Yes No	
	4-	-Year Ave	raging Period Under	Section 501(h)			
(Some organizations the			• •	•	of the five columns be	low.	
			ate instructions for lin				
	Lobby	ing Expen	nditures During 4-Yea	r Averaging Period			
Calendar year	(a) 20	10	(b) 2019	(c) 2020	(d) 2021	(e) Total	
(or fiscal year beginning in)	(a) 20	10	(b) 2019	(6) 2020	(u) 2021	(e) Total	
2a Lobbying nontaxable amount	265	,298.	253,210.	247,674.	257,483.	1,023,665.	
b Lobbying ceiling amount							
(150% of line 2a, column(e))						1,535,498.	
c Total lobbying expenditures	30	<u>,787.</u>	27,227.	10,599.	35,073.	103,686.	
d Grassroots nontaxable amount	66	,325.	63,303.	61,919.	64,371.	255,918.	
e Grassroots ceiling amount						202 27-	
(150% of line 2d, column (e))						383,877.	

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F04/a\/F\		dia.	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6)	n 501(c)(5)	, or sec	ction	
	501(c)(6).			V	NI.
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	e prior year?	3	otion	
ı aı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		-		3 ie
	answered "Yes."	110 011 (1	<i>5)</i> 1 a. c	iii A, iiiic	0, 13
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		.		
_	expenses for which the section 527(f) tax was paid).	,ui			
а	Current year		2a		
	Carryover from last year				
	Total				
	4				
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceeds the amount on line 3, what portion of the exceeds the				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
			4		
5	Taxable amount of lobbying and political expenditures. See instructions		. 5		
Par			5		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list\· Part II-Δ	lines 1 s	and 2 (See	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	iist, i ait ii A	, 11103 1 6	110 Z (OCC	
1113616	belons), and that the firm of the firm of the firm of the firm and additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ACADIA CENTER

Employer identification number 01-0518193

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	, , , , , , , , , , , , , , , , , , , ,	
Da	impermissible private benefit?		Yes No
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (for example, recreati		of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
•	Preservation of open space	and a second	of a consequention of a consequent
2	Complete lines 2a through 2d if the organization held a qualified day of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
a			
b		atura inali idad in (a)	
۲ C	Number of conservation easements on a certified historic stru- Number of conservation easements included in (c) acquired at		
d			l l
3	listed in the National Register Number of conservation easements modified, transferred, rele		
Ū	year >	asea, extinguished, or terminated by the	e organization during the tax
4	Number of states where property subject to conservation ease	ement is located ▶	
5	Does the organization have a written policy regarding the period		•
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio	n easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statem	nents that describes the
_	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for publ	,	•
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea		al gain, provide
	the following amounts required to be reported under FASB AS	G	• •
a	Revenue included on Form 990, Part VIII, line 1		
<u>b</u>	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Par	t III	Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	Simila	er Assets	(conti	nued)	
3	Usin	g the organization's acquisition, accession	on, and other records	s, check	any of the f	ollowing that	make si	gnificant	use of its			
	colle	ction items (check all that apply):										
а		Public exhibition	d	ι 🔲 ι	Loan or excl	hange progra	am					
b		Scholarly research	е		Other							
С		Preservation for future generations										
4	Provi	ide a description of the organization's co	ollections and explain	n how the	ey further th	e organizatio	n's exem	npt purp	ose in Part	XIII.		
5	Durin	ng the year, did the organization solicit o	r receive donations o	of art, his	torical treas	sures, or othe	er similar	assets				
	to be	e sold to raise funds rather than to be ma								Yes		No
Par	t IV	Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered '	'Yes" on	Form 99	0, Part IV,	ine 9, or		
		reported an amount on Form 990, Par	t X, line 21.									
1a	Is the	e organization an agent, trustee, custodi	an or other intermed	iary for c	ontributions	or other ass	sets not i	ncluded		_		_
	on Fo	orm 990, Part X?								Yes		No
b	If "Ye	es," explain the arrangement in Part XIII	and complete the fol	lowing ta	able:							
										Amoun	t	
С	Begir	nning balance						1c_				
d	Addit	tions during the year						. 1d				
е	Distri	ibutions during the year						. 1e				
f	Endir	ng balance						1f		_		
2 a	Did t	he organization include an amount on Fo	orm 990, Part X, line	21, for e	scrow or cu	stodial acco	unt liabili	ty?	L	Yes	L	No
		es," explain the arrangement in Part XIII.										
Par	τν	Endowment Funds. Complete i										
			(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three	years back	(e) Fou	r years	back
1a		nning of year balance										
b		ributions										
С		nvestment earnings, gains, and losses					-					
d		ts or scholarships										
е		r expenditures for facilities										
_	-	programs										
f		inistrative expenses										
g		of year balance		(I) d		\						
2		ide the estimated percentage of the curr	•	. •	, column (a)) neid as:						
a		d designated or quasi-endowment		_%								
b		nanent endowment n endowment	% %									
С		percentages on lines 2a, 2b, and 2c sho										
22		here endowment funds not in the posse	•	tion that	aro hold an	d administor	od for the	o organi	zation			
Sa	hv:	nere endowment funds not in the posse	SSION OF THE Organiza	ilion mai	are neiu an	iu auminister	ed for the	e organiz	zation		Yes	No
	(i) (Inveloted organizations								3a(i)		-110
		Jnrelated organizations Related organizations								3a(ii)		
h		es" on line 3a(ii), are the related organiza								3b		
4		cribe in Part XIII the intended uses of the								OD		
	t VI	Land, Buildings, and Equipm		WITHOUTE TO	arido.							
		Complete if the organization answere		, Part IV	, line 11a. S	ee Form 990	, Part X,	line 10.				
		Description of property	(a) Cost or o		(b) Cost			ccumula	ted	(d) Boo	k valu	е
		Description of property	basis (investn		basis		` '	oreciatio		(4) 500	it valu	•
1a	Land	 	,			·						
		lings										
		ehold improvements										
		pment			14	2,932.		98,9	66.	4	3,9	66.
		r						•			-	
		lines 1a through 1e. (Column (d) must e		X. colum	n (B), line 10	Oc.)			. ▶	4	3,9	66.
-		. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				-				-		

Schedule D (Form 990) 2021

Complete if the organization answered "Yes" or a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year	market value
Figure 1 to 1 at 1 to 1 to 1 to 1	(b) Book value	(c) meaned or variations execut or one or year	Thantor value
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
II. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year	market value
(1)	• • • • • •	.,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8) (9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ art IX Other Assets.			
Al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or	n Form 990, Part IV, line) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" or (a) D) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" or (a) D) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2)) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3)) Book value
(9) II. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4)) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5)) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The proof of t) Book value
(a) Dil. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The lart IX Other Assets. Complete if the organization answered "Yes" or (a) Dil. (2) (3) (4) (5) (6) (7)) Book value
(9) II. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7)) Book value
(9) II. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8)	escription	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line 1	escription	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line (Column (b) must equal Form (b) (Column (b) must equal Form (b) (Column	escription	(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line fart X Other Liabilities.	escription	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability I.I. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	escription	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability (b) must equal Form 990, Part X, col. (B) line 13.) (c) Col. (b) must equal Form 990, Part X, col. (B) line 13.) (a) D (b) Column (b) must equal Form 990, Part X, col. (B) line 13.) (c) Complete if the organization answered "Yes" or 14. (Column (b) must equal Form 990, Part X, col. (B) line 13.) (d) Description of liability (e) Federal income taxes	escription	11e or 11f. See Form 990, Part X, line 25.) Book value
(a) Description of liability (b) must equal Form 990, Part X, col. (B) line 13.) (c) Other Assets. Complete if the organization answered "Yes" or (a) D (a) D (b) must equal Form 990, Part X, col. (B) line 13.) (c) Column (b) must equal Form 990, Part X, col. (B) line 13.) (c) Complete if the organization answered "Yes" or (a) Description of liability (d) Federal income taxes (e)	escription	11e or 11f. See Form 990, Part X, line 25.	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3)	escription	11e or 11f. See Form 990, Part X, line 25.	
Al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability	escription	11e or 11f. See Form 990, Part X, line 25.	
(a) art IX Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line 3 art X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	escription	11e or 11f. See Form 990, Part X, line 25.	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4)	escription	11e or 11f. See Form 990, Part X, line 25.	
Al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The art IX Other Assets. Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	escription	11e or 11f. See Form 990, Part X, line 25.	

Schedule D (Form 990) 2021

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	t XI	Reconciliation of Revenue per Audited Financial Sta	atements With R	evenue per Ref	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.			
1	Total	revenue, gains, and other support per audited financial statements			1	2,541,260.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains (losses) on investments	2a	25,455.		
b	Donat	ed services and use of facilities	2b			
С		veries of prior year grants				
d	Other	(Describe in Part XIII.)	2d	2.		
е		nes 2a through 2d			2e	25,457. 2,515,803.
3		act line 2e from line 1			3	2,515,803.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а		ment expenses not included on Form 990, Part VIII, line 7b				
b		(Describe in Part XIII.)	4b			0
С		nes 4a and 4b			4c	0.
5 Dor	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1; Reconciliation of Expenses per Audited Financial S	<u>2.)</u> totomonto With I	Evnonces per B	5	2,515,803.
Fai	ιλII			Expenses per n	eturi	l .
	-	Complete if the organization answered "Yes" on Form 990, Part IV, I			. 1	2,149,664.
1		expenses and losses per audited financial statements			1	2,145,004.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
a		ted services and use of facilities				
b		year adjustments	اما			
C		losses				
d		(Describe in Part XIII.)			00	0.
_		nes 2a through 2d			2e 3	2,149,664.
3 4		act line 2e from line 1			3	2,145,004.
+ a		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)				
		nes 4a and 4b			4c	0.
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line			5	2,149,664.
	t XIII	Supplemental Information.	10.,			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4: Part IV. lines 1b a	nd 2b: Part V. line 4:	Part X	. line 2: Part XI.
		I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide				,
			,			
PAR	T X	I, LINE 2D - OTHER ADJUSTMENTS:				
ROU	NDI	NG ADJUSTMENT				2.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

ACADIA CENTER 01-0518193 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions X Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Х reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISo compensation	C and/or 1099-NEC		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DANIEL SOSLAND	(i)	243,282.	0.	0.	0.	6,695.	249,977.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							

Page 2

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
RENT PAYMENTS WERE MADE TO DANIEL SOSLAND'S SPOUSE FOR USE OF SPACE IN HER
HOME. THE PAYMENTS WERE NOT INCLUDED IN DANIEL'S TAXABLE COMPENSATION.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

orm 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

ACADIA CENTER

Employer identification number 01-0518193

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CLIMATE AND A STRONGER, MORE EQUITABLE ECONOMY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
EASIER FOR CONSUMERS TO PARTICIPATE IN, SPECIFICALLY IN HISTORICALLY
UNDERSERVED COMMUNITIES AND MARKETS. A PRIMARY GOAL IS TO TRANSITION
BUILDING HEATING SYSTEMS TO CLEAN ELECTRIC OPTIONS, AND RAPIDLY CONVERT
RESIDENTIAL HEATING TO HEAT PUMPS IN ALIGNMENT WITH, BY BUILDING
COALITIONS, ADVANCING STATE POLICIES, AND EDUCATING CONSUMERS AND
VENDORS ABOUT HEAT PUMPS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CLIMATE PLANNING AND PATHWAYS:
THE REGION MUST ADOPT CLEAR, COMPREHENSIVE, INCLUSIVE AND EQUITABLE
POLICIES AND PLANNING TO ACHIEVE THE CLIMATE GOALS NEEDED BY 2030 AND

POLICIES AND PLANNING TO ACHIEVE THE CLIMATE GOALS NEEDED BY 2030 AND

2050. ACADIA CENTER IS WORKING TO INFLUENCE AND PARTICIPATE IN A IN

STATE AND REGIONAL CLIMATE PLANNING, THAT PRIORITIZE INPUT FROM MANY

STAKEHOLDERS TO SHAPE CLIMATE POLICIES. WE WORK TO EXPAND AND

ACCELERATE STATE AND REGIONAL ACTION BY PREPARING ANALYSES TO ACHIEVE

DEEP REDUCTIONS IN EMISSIONS BY 2030 TOWARDS 2050. WE ARE DEVELOPING

AND ADVANCING AMBITIOUS, ACHIEVABLE "NEXT GENERATION" CLIMATE POLICIES

TO MEET 2030 AND 2050 GOALS. FINALLY, WE ARE FOCUSING ON THE NEED TO

CHALLENGES EMBEDDED IN EXPANDING CLEAN ENERGY RESOURCES WHILE BEING

SENSITIVE TO SITING AND LAND USE CONCERNS.

EXPENSES \$ 284,506. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

09141005 147695 254128

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** 01-0518193 ACADIA CENTER CLEAN ENERGY POWER SECTOR: DECARBONIZING THE ELECTRIC POWER SECTOR AND ACCELERATE THE SUPPLY OF CLEAN, RELIABLE ENERGY IS ESSENTIAL TO MEETING CLIMATE GOALS, REDUCING LOCAL AIR POLLUTION IMPACTS ON COMMUNITIES AND SUPPORT ELECTRIFICATION OF TRANSPORTATION AND BUILDINGS. WE ARE MAKING THE CASE AGAINST FOSSIL FUEL EXPANSION AND ADVANCING STATE AND REGIONAL POLICIES FURTHER LARGE-SCALE NONCARBON EMITTING ENERGY SUPPLY AND STORAGE. WE SEEK TO REFORM REGIONAL ELECTRICITY SYSTEM PLANNING AND MARKET RULES TO REMOVE BARRIERS TO CLEAN ENERGY AND CONTINUE TO EXPAND AND PROCURE OFFSHORE WIND RESOURCES (OSW) AND ADDRESS THE TRANSMISSION AND PLANNING NEEDS TO ACCOMMODATE OSW. EXPENSES \$ 274,811. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. TRANSPORTATION: OUR TRANSPORTATION CLIMATE PROJECT IS SEEKING TO ACCELERATE THE TRANSITION TO LOW-CARBON TRANSPORTATION. WE ARE ADVANCING POLICY APPROACHES TO ADDRESS TRANSPORTATION EMISSIONS AND INVEST IN EQUITABLE ACCESS TO CLEAN MOBILITY SOLUTIONS INCLUDING SOLUTIONS THAT SPECIFICALLY ADDRESS DISPROPORTIONATE IMPACTS IN URBAN AND RURAL COMMUNITIES. ADVANCE THE PENETRATION OF LIGHT-DUTY AND HEAVY-DUTY ELECTRIC VEHICLES ACROSS MARKET SEGMENTS. EXPENSES \$ 266,190. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

ENVIRONMENTAL JUSTICE:

ACADIA CENTER'S ENVIRONMENTAL JUSTICE PROGRAM IS BASED ON THE

Schedule O (Form 990) 2021 Page **2**

Employer identification number Name of the organization 01-0518193 ACADIA CENTER RECOGNITION THAT BOTH HISTORICALLY AND CURRENTLY, THE BRUNT OF POLLUTION AND ENVIRONMENTAL AND HEALTH HAZARDS CAUSED BY THE FOSSIL FUEL ECONOMY ARE BORNE BY LOW-INCOME, UNDERSERVED COMMUNITIES, BOTH RURAL AND URBAN AND OFF PEOPLE OF COLOR. TO ENSURE THAT OUR WORK AND ORGANIZATION ACT TO ADDRESS THESE HISTORIC DISPARITIES, ACADIA CENTER PRIORITIZES POLICY SOLUTIONS THAT PROMOTE EQUITY ACROSS RACIAL, SOCIO-ECONOMIC, AND GEOGRAPHIC LINES, AND PLACE INCLUSION FRONT AND CENTER IN POLICY DESIGN AND MEASUREMENT. IN THE FORMULATION OF ITS POLICY RECOMMENDATIONS, ACADIA CENTER SEEKS TO CONSULTS COMMUNITIES OF COLOR, LOW-INCOME COMMUNITIES, FRONTLINE ENVIRONMENTAL JUSTICE COMMUNITIES, AND BOTH RURAL AND URBAN COMMUNITIES, IN ADDITION TO ANALYZING AVAILABLE DATA IMPLICATING EQUITY ISSUES. ACADIA CENTER SEEKS TO COLLABORATE WITH THESE COMMUNITIES AND BE RESPONSIVE AND SEEK EARLY INPUT AND FEEDBACK. ACADIA CENTER FURTHER PROMOTES EQUITY AND INCLUSION IN ITS INTERNAL CULTURE AND PRACTICES SUCH AS RECRUITING STAFF, VOLUNTEERS ,AND BOARD MEMBERS WITH VARIED PERSPECTIVES REPRESENTATIVE OF INCREASINGLY VARIED GENDER, RACIAL, AND SOCIO-ECONOMIC BACKGROUNDS. EXPENSES \$ 13,186. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. CLIMATE AND ENERGY ANALYSIS: OUR ANALYTIC MATERIALS AND THOUGHT POSITIONS DEMONSTRATE THAT A CLEAN ENERGY FUTURE IS HERE AND CAN MEET ENERGY NEEDS AT LOWER COSTS, LOWER EMISSIONS AND BETTER CONSUMER IMPACTS AND RESPOND TO ASSERTIONS BY OTHERS THAT WOULD FRUSTRATE PROGRESS MOVING AWAY FROM A FOSSIL FUEL ENERGY SOCIETY

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2**

Name of the organization ACADIA CENTER Employer identification number 01-0518193

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED IN FINAL DRAFT FORM TO THE BOARD UPON

RECEIPT FROM THE INDEPENDENT ACCOUNTING FIRM. THE BOARD IS PROVIDED AN

OPPORTUNITY TO REVIEW THE 990 AND DISCUSS IT AT A REGULAR OR SPECIAL BOARD

MEETING. ACADIA CENTER THEN FILES THE 990 AFTER BOARD COMMENT AND REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS ARE MONITORED BY REQUIRING STAFF TO IDENTIFY ANY ACTIVITIES THEY

SEEK TO ENGAGE IN DURING OR OUTSIDE THE SCOPE OF EMPLOYMENT THAT MIGHT HAVE

AN IMPACT ON ACADIA CENTER. THESE ISSUES ARE BROUGHT TO THE ATTENTION OF

THE PRESIDENT WHO THEN MAKES A DETERMINATION AS TO WHETHER THERE IS A

CONFLICT OR NOT; THE FINANCE AND OPERATIONS DIRECTOR IS ALSO INCLUDED IN

THAT PROCESS.

ACADIA CENTER STAFF PARTICIPATE IN A NUMBER OF STANDING CONFERENCE CALLS

EACH WEEK THAT OFFER OPPORTUNITIES TO RAISE QUESTIONS AROUND ANY ISSUE THAT

MIGHT RAISE AN ACTUAL OR APPEARANCE OF CONFLICTS AND ARE DISCUSSED WITH THE

TEAM ON THE CALL.

ACADIA CENTER HAS A STANDING POLICY TO NOT SOLICIT DONATIONS OR OTHER

REVENUE FROM PRIVATE CORPORATIONS INCLUDING BUT NOT LIMITED TO UTILITIES

AND OTHER ENERGY COMPANIES AND TO SELECTIVELY SEEK GOVERNMENT FUNDING WHEN

IT SUPPLEMENTS AND FURTHERS THE ORGANIZATION'S MISSION AND DOES NOT PRESENT

ANY ACTUAL OR APPEARANCE OF CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT'S SALARY LEVEL IS REVIEWED BY THE BOARD IN A CLOSED SESSION.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** 01-0518193 ACADIA CENTER INFORMATION COMPARING THE SALARY LEVEL TO OTHER NON-PROFITS OF COMPARABLE SIZE AND SKILL IS RESEARCHED BY ACADIA CENTER'S MANAGEMENT AND PROVIDED IN SUMMARY FORM TO THE BOARD. FOR OTHER EMPLOYEES, ACADIA CENTER'S PROCEDURE IS FOR THE PRESIDENT TO ESTABLISH INDIVIDUAL COMPENSATION LEVELS. ACADIA CENTER REVIEWS COMPENSATION LEVELS OF EMPLOYEES OF COMPARABLE NON-PROFITS AND GOVERNMENT POSITIONS THROUGH INFORMATION AVAILABLE IN 990 FILINGS, GUIDESTAR, CONVERSATIONS WITH OTHER ORGANIZATIONS AND SALARY SURVEYS WHEN AVAILABLE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: ME, AR, AL, CA, FL, GA, KS, KY, MA, MD, MI, MN, NC, NH, NJ, NY, OR, RI, SC, UT, VA, WI, CT FORM 990, PART VI, SECTION C, LINE 19: ACADIA CENTER SEEKS TO BE IN FULL COMPLIANCE WITH ANY PUBLIC INSPECTION REQUIREMENT AND PROVIDES MATERIALS ON ITS WEBSITE AND OFFERS TO MAKE MATERIALS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. 990 RETURNS AND ANNUAL REPORTS ARE AVAILABLE TO THE PUBLIC.