** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2024 calendar year, or tax year beginning and	ending											
В	Check if applicable	C Name of organization		D Employer identifi	cation number									
	Addres	Acadia Center												
	Name change			01-05181	93									
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe										
	□Final return/	PO Box 583		207-236-										
	termin ated			G Gross receipts \$ 4,408,048.										
	Ameno	ROCKPOIL, ME 04030-0303		H(a) Is this a group re	eturn									
	Applic tion pendir			for subordinates	? Yes X No									
_	•	same as C above		H(b) Are all subordinates in	ncluded? Yes No									
1	Tax-exe	empt status: X 501(c)(3) S 501(c) () (insert no.) A 4947(a)(1) C	or 527	If "No," attach a	list. See instructions									
_	Websit			H(c) Group exemption										
		organization: X Corporation Trust Association Other	L Year	of formation: 1998 n	M State of legal domicile: ME									
P	art I	Summary												
4	1	Briefly describe the organization's mission or most significant activities: Acad												
Governance		effective, and equitable clean energy sol	<u>utions</u>	for a liva	ble									
rna	2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.												
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	12									
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			11									
Se	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)			14									
ŻĘ:	6	Total number of volunteers (estimate if necessary)		6	12									
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.									
_	<u>b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.									
				Prior Year	Current Year									
ø	8	Contributions and grants (Part VIII, line 1h)		3,382,002.	3,789,590.									
nue	9	Program service revenue (Part VIII, line 2g)		0.	0.									
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		60,421.	124,230.									
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-751.	0.									
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,441,672.	3,913,820.									
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		120,000.	0.									
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.									
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,503,430.	1,666,086.									
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.									
x	b	Total fundraising expenses (Part IX, column (D), line 25) 115,09	98.											
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		480,781.	567,112.									
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,104,211.	2,233,198.									
_	19	Revenue less expenses. Subtract line 18 from line 12		1,337,461.	1,680,622.									
0 or	9		Be	ginning of Current Year	End of Year									
sets	ਰੂ 20	Total assets (Part X, line 16)		5,211,484.	6,927,629.									
Net Assets or	21	Total liabilities (Part X, line 26)		179,934.	202,970.									
	22	Net assets or fund balances. Subtract line 21 from line 20		5,031,550.	6,724,659.									
	art II	Signature Block												
	-	lties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is									
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.										
		Cignature of officer		Doto										
Sig		Signature of officer		Date										
He	re	Daniel Sosland, President												
		Type or print name and title	l r	Date Check F	DTIM									
		Preparer's name Preparer's signature Preparer's Name		L	PTIN									
Pai		Barbara J. McGuan, CPA Barbara J. McGua	\mathbf{n} , $\mathbf{C} 0$	5/30/25 self-employ										
	parer	Firm's name Berry Dunn McNeil & Parker, LLC		Firm's EIN 0	1-0523282									
Use	Only	Firm's address 2211 Congress St			07\775 0205									
_		Portland, ME 04102		Phone no. (2	07)775-2387									
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No									

Total program service expenses

09510530 757052 120430

Form **990** (2024)

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Form 990 (2024) Acadia Center Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
-	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		\vdash
b		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation are interested as affine annulus as a second and the United Obstaco	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 1 a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	, 10	14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	שדי		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	10		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 ''		 ^
18		40		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		y
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		 ^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X

Form	rt IV Checklist of Required Schedules _(continued)	3193	Р	age 4
I al	Office Rist of Required Schedules (continued)		Vaa	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22		22		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	,	23	х	
240	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	22	
2 4 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·		24c		
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	270		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, ,	256		X
06	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	0.7		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		-
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? f	00-		v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		v
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1 00		v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	١,,,,		1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			- v
	If "Yes," complete Schedule R, Part V, line 2	36	1	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			₩.
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Dai	Note: All Form 990 filers are required to complete Schedule 0 **T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pal				
	Check if Schedule O contains a response or note to any line in this Part V		 T.,	<u> </u>
_		1	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4	 		
	Enter the hamber of Fermi W Ze moladed of time 1a. Enter of in het applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	<u> </u> (2024)
432004	¥ 12-10-24	Form	33U	(2024)

Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)	173	<u> </u>	age •
ı aı	Statements Regarding Other INS Fillings and Tax Compliance (continued)		V	
0-	Fatouthous who was a second on Famo W.C. Turners that of Wass and Tay Chatananta		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
			Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ	Х
3a		3a		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		X
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	We the second of the second to second the second the second to second the second to second the second to	5a		Х
5a	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b	IS IN C. II. II. E. E. EL IVIII	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
va	and the first three than the design of the state of the s	6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
b		6b		
7	Were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	0.5		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	"5		
Ū	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	_		
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	l	I

Form **990** (2024)

If "Yes," complete Form 6069.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 12	2							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 11	-							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure		3.5-						
17	List the states with which a copy of this Form 990 is required to be filedME , AR , AL , CA , FL , GA , KS , KY , MA								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	Daniel Sosland - 207-236-6470								
	PO Box 583, Rockport, ME 04856-0583 See Schedule O for full list of states		000	(000 4)					
432006	s 12-10-24 See Schedule O for full list of states	Forn	ココリ	(2024)					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position		(D) Reportable	(E) Reportable	(F) Estimated				
Name and title	hours per week	box	, unle	ss per	rson i	than o s both r/trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Daniel Sosland	40.00	x		٠,,				042 170	0	17 400
President (2) Jamie Dickerson	40.00	Λ		Х				243,172.	0.	17,489.
Sr Dir. Clean Energy/Climate Program	40.00	1				Х		131,591.	0.	39,982.
(3) Benjamin Butterworth	40.00					^		131,391.	0.	39,902.
Dir. Climate/Energy/Equity Analysis	40.00	-				X		110,407.	0.	17,492.
(4) Kyle Murray	40.00							,	-	, -
Dir. State Program Implementation						x		103,667.	0.	18,185.
(5) Oliver Tully	40.00									•
Dir. Utility Innovation Program						Х		100,750.	0.	6,630.
(6) Phyllis Theermann	1.00									
Chair		Х		Х				0.	0.	0.
(7) Eric Graber-Lopez	1.00									
Treasurer		Х		Х				0.	0.	0.
(8) Joyce Kung	1.00									
Secretary		Х		Х				0.	0.	0.
(9) Elizabeth Carroll	1.00									
Director		Х						0.	0.	0.
(10) John DeVillars	1.00									
Director		Х						0.	0.	0.
(11) Daniel Hildreth	1.00									
Director		Х						0.	0.	0.
(12) Peter Rothstein	1.00									
Director		Х						0.	0.	0.
(13) Mitch Tyson	1.00								_	_
Director		Х						0.	0.	0.
(14) Don E. Wineberg	1.00								_	_
Director		Х						0.	0.	0.
(15) Daryl Wright	1.00	1							_	_
Director		Х						0.	0.	0.
(16) Bob McTighe	1.00									_
Director		Х			_			0.	0.	0.
		-								
				<u> </u>						- 000 (ass t)

Form 990 (2024)

Acadia Center 01-0518193 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

Position

(E)

(D)

(F)

(B)

Average

	Name and title	Average hours per	box,	not cl	neck i	rson i	than o	an	Reportable compensation	Reportable compensation	- 1	stimate mount	
		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer Officer		Highest compensated surpline		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	org ar	other npensa from th ganizat nd relat ganizati	ation le tion ted
С	Subtotal Total from continuation sheets to Part VI	I, Section A							689,587.	0	•	9,7	0.
_ <u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization								689,587. eceived more than \$100,	000 of reportable	• 9	9,7	/8. 5
3	Did the organization list any former officer,	director, truste	ee. k	ev e	lame	ove	e. or	hia	hest compensated emp	lovee on		Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	uch individual									3		Х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		4	Х	
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors								······		5		Х
1	Complete this table for your five highest co the organization. Report compensation for	•	•							, .	sation fr	om	
	(A) Name and business			NE		1011	21 W		(B) Description of s		(Compe	C) ensatio	n
2	Total number of independent contractors (ii \$100,000 of compensation from the organization from the organization)	•	ot lin	nited	l to	thos		ted	above) who received mo	ore than			
	- 100,000 or compondation from the organiz						-				Form	990 ((2024)

(A)

Pa	rt ۱	/	Statement of Revenue					
			Check if Schedule O contains a respons	e or note to any lin				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र इ	1	а	Federated campaigns 1a	969.				
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
Ω, E		С	Fundraising events 1c					
a it			Related organizations 1d					
S, G		е	Government grants (contributions) 1e					
i i i	1	f	All other contributions, gifts, grants, and					
but the			similar amounts not included above 1f 3	,788,621.				
d di	1	g	Noncash contributions included in lines 1a-1f 1g \$					
<u>သိ မ</u>		h	Total. Add lines 1a-1f		3,789,590.			
				Business Code				
e	2	а	_	-				
ē Ķ		b		-				
S c		С		-				
e a		d		-				
Program Service Revenue	1	е		-				
Δ.			All other program service revenue					
	2		Total. Add lines 2a-2f					
	3	•	Investment income (including dividends, inte other similar amounts)		124,230.			124,230.
	4		Income from investment of tax-exempt bond		121,250			124,250.
	5		Royalties	•				
	ľ		(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	a	Gross amount from sales of (i) Securities	s (ii) Other				
			assets other than inventory 7a 494,228	•				
		b	Less: cost or other basis					
ine			and sales expenses					
Revenue			Gain or (loss) 7c 0					
		d	Net gain or (loss)		0.			
Other	8	а	Gross income from fundraising events (not					
Ö			including \$ of					
			contributions reported on line 1c). See					
			· · · · · · · · · · · · · · · · · · ·	Ba Bb	-			
	۵		Net income or (loss) from fundraising events Gross income from gaming activities. See					
	"	a		e Pa				
		h		9b				
	10		Gross sales of inventory, less returns					
			-	0a				
		b		0b				
			Net income or (loss) from sales of inventory					
v				Business Code				
o o	11	а		_				
ane		b					ļ	
Sell Seve		С					-	
Miscellaneous Revenue			All other revenue					
			Total. Add lines 11a-11d	<u></u>	3,913,820.	0.	0	124,230.
	17	,	Total revenue. See instructions		D. 713.04U.	ı U.	· U.	1 1 4 4 . 4 5 0 4

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 260,661. 235,611. 10,061. 14,989. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,143,539. 1,033,641. 44,139. 65,759. Other salaries and wages 7 Pension plan accruals and contributions (include 67,782. 62,003. 2,245. 3,534. section 401(k) and 403(b) employer contributions) 79,491. 2,956. 87,057. 4,610. Other employee benefits 9 107,047. 97,713. 3,650. 5,684. 10 Payroll taxes 11 Fees for services (nonemployees): Management 8,500. 6,025. 2,475. Legal 54,277. 54,277. Accounting 25,150. 24,774. 188. 188. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 336,323. 332,350. 1,432. 2,541. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 7,035. 1,589. 1,420. 4,026. Office expenses 13 32,857. 26,963. 5,137. 757. Information technology 14 15 Royalties 44,403. 1,776. 40,851. 1.776. 16 Occupancy 8,467. 8,320. 88. 59. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 15,221. 348. 15,631. 62. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 799. 735. 32. 32. Depreciation, depletion, and amortization 22 8,108. 2,703. 5,288. 117. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 12,841. 3,043. 280. 9,518. Miscellaneous Communications 9,733. 6,292. 3,371. 70. 162. Books and Subscriptions 2,988. 1,450. 1,376. d All other expenses 2,233,198. 1,978,775. 139,325. 115,098. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2024)

Form 990 (2024) Part X | Balance Sheet

Acadia Center

Part X	Balance Sheet					
	Check if Schedule O contains a response or not	e to any	line in this Part X			X
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			2,496.	1	2,451.
2	Savings and temporary cash investments			2,300,022.	2	1,412,525.
3	Pledges and grants receivable, net			976,165.	3	1,540,871
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or					
	trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
	controlled entity or family member of any of thes	e persor	ns		5	
6	Loans and other receivables from other disqualif					
	under section 4958(f)(1)), and persons described	l in secti	on 4958(c)(3)(B)		6	
န္ 7	Notes and loans receivable, net				7	
Assets 6 8 8	Inventories for sale or use				8	
9 🏲	Prepaid expenses and deferred charges			25,189.	9	35,159
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D	10a	145,001.			
b	Less: accumulated depreciation		144,196.	1,604.		805
11	Investments - publicly traded securities	1,886,854.	11	3,925,857		
12	Investments - other securities. See Part IV, line 1			12		
13	Investments - program-related. See Part IV, line		13			
14	Intangible assets	<u> </u>	16,239.	14	7,046	
15	Other assets. See Part IV, line 11	2,915.	15	2,915		
16	Total assets. Add lines 1 through 15 (must equa			5,211,484.	16	6,927,629
17	Accounts payable and accrued expenses			65,111.	17	65,142
18	Grants payable		18			
19	Deferred revenue		19			
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete F				21	
_{တို} 22	Loans and other payables to any current or form					
Liabilities N	trustee, key employee, creator or founder, subst					
혈	controlled entity or family member of any of thes				22	
23	Secured mortgages and notes payable to unrela				23	
24	Unsecured notes and loans payable to unrelated				24	
25	Other liabilities (including federal income tax, pa					
	parties, and other liabilities not included on lines	-		114,823.	0.5	137,828
0.6	of Schedule D			179,934.	26	202,970
26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che			110,004.	20	202,510
ဖွ	and complete lines 27, 28, 32, and 33.	CK HEIE	21			
Ö 27	Net assets without donor restrictions			3,464,566.	27	4,494,683
e 27 28	Net assets with donor restrictions			1,566,984.	28	2,229,976
<u> </u>	Organizations that do not follow FASB ASC 9			1,300,301.	20	2,225,510
ᇤᅵ	and complete lines 29 through 33.	oo, chec	, R Hele			
ნ 29	Capital stock or trust principal, or current funds				29	
8 30 30 S	Paid-in or capital surplus, or land, building, or eq				30	
8 30 31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances 27 28 29 30 31 32	Total net assets or fund balances			5,031,550.	32	6,724,659
ž 32	Total liabilities and net assets/fund balances			5,211,484.	33	6,927,629
1 33	Total habilities and net assets/fund balances			5,222,104.	55	Form 990 (202

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		3,91				
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,23	3,1	<u>98.</u>		
3	Revenue less expenses. Subtract line 2 from line 1		1,68				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,031,				
5	5 Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	6,72	4,6	59.		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c		Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2024)		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

OMB No. 1545-0047

Name of the organization Acadia Center 01-0518193 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2396957.	2506882.	1575151.	3382002.	3789590.	13650582.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2396957.	2506882.	1575151.	3382002.	3789590.	13650582.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5706956.
6	Public support. Subtract line 5 from line 4.						7943626.
Sec	ction B. Total Support						1220220
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	2396957.	2506882.	1575151.	3382002.		13650582.
	Gross income from interest,	2000007	2300020		33020020	0,030300	230303021
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	11,476.	5,379.	8,942.	60 421	124 230	210,448.
0	Net income from unrelated business	11,1700	3,373.	0,542.	00,421.	121,2501	210,110.
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						13861030.
	Total support. Add lines 7 through 10	-1- /	1			12	11,222.
	Gross receipts from related activities,	•	,				11,222.
13	First 5 years. If the Form 990 is for th	-		•			
800	organization, check this box and storetion C. Computation of Publi						
	•			- l (f\)		44	57.31 %
	Public support percentage for 2024 (li					14	50.01
	Public support percentage from 2023					15	, - , -
16a	33 1/3% support test - 2024. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2023. If the d						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	· ·					•
	and if the organization meets the facts			=	•	VI how the organiz	zation
	meets the facts-and-circumstances te	-	•	*	-		
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		(Form 990) 2024

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T		
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•	.,.,	
<u>C - </u>	check this box and stop here						
	ction C. Computation of Publi					T I	
	Public support percentage for 2024 (I					15	<u>%</u>
	Public support percentage from 2023					16	%
	ction D. Computation of Inves			no 12 notice (a)		17	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	7 is not
198	33 1/3% support tests - 2024. If the						
ı.	more than 33 1/3%, check this box ar						
i.	33 1/3% support tests - 2023. If the line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

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Schedule A (Form 990) 2024 Acad: | Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
	За		
	3b		
	0.0		
	3с		
	30		
	1-		
	4a		
	A L		
	4b		
	_		
Н	4c		
L	5a		
	5b		
L	5c		
L	6		
L	7		
L	8		
	9a		
	9b		
	9с		
	10a		
	10b		

01-0518193 Page 5 Acadia Center Schedule A (Form 990) 2024 Supporting Organizations (continued Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, <u>provide detail in</u> Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,

directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2

Section C. Type II Supporting Organizations

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

Section D. All Type III Supporting Organizations

Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

		Yes	No
	2a		
	2b		
	За		
	3b		
مارر	A (Forn	n 000)	2024

Yes No

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on l	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2024

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
	on D - Distributions	<u> </u>	(continue	<u>u,</u>	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	T		10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024		(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
<u>a</u>	From 2019				
b	From 2020				
с	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years			_	
<u>h</u>	Applied to 2024 distributable amount				
i_	Carryover from 2019 not applied (see instructions)				
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years			_	
	Applied to 2024 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.			-	
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			-	
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022 Excess from 2023				
u	LACCOS II O III LULU				

Schedule A (Form 990) 2024

e Excess from 2024

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Acadia Center

01-0518193

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation				
• •	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(1) contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization

Acadia Center

01-0518193

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$\$\$\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
3		\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No. 4	Name, address, and ZIP + 4	* \$ \$ 287,433.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No. 5	Name, address, and ZIP + 4	* 85,682.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.			

Name of organization

Employer identification number

Acadia Center

01-0518193

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Name of organization **Employer identification number** Acadia Center 01-0518193 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number (EIN)
_	Acadia	Center			01-0518193
Pa	art I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pa	art I-B Complete if the org	anization is exempt und	ler section 501(c)(3).	
	Enter the amount of any excise tax			-	\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955	j	\$
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
	Was a correction made?				
<u>k</u>	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501(c)(3).
1	Enter the amount directly expended	by the filing organization for se	ection 527 exempt func	tion activities	\$
2	Enter the amount of the filing organ		-		
	exempt function activities				\$
3	Total exempt function expenditures			•	
	line 17b				\$
	5 5				
5	Enter the names, addresses, and El organization listed, enter the amour	•	-		• •
	promptly and directly delivered to a			•	
	If additional space is needed, provide			grogatou faita er a pointear	ao non commune (, 7 to).
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

	section 501(h)).				
A	Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,				
	expenses, and share of exce	ess lobbying expenditures).			
В	Check if the filing organization check	ked box A and "limited control" provisions apply.			
		obying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals	
1a	a Total lobbying expenditures to influence pu	blic opinion (grassroots lobbying)	0.		
b	Total lobbying expenditures to influence a le	egislative body (direct lobbying)	25,150.		
С	Total lobbying expenditures (add lines 1a ar	nd 1b)	25,150.		
d			2,208,048.		
е	T		2,233,198.		
f	f Lobbying nontaxable amount. Enter the am	ount from the following table in both columns.	261,660.		
	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:			
	not over \$500,000	20% of the amount on line 1e.			
	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			
	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.			
	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			
	over \$17,000,000	\$1,000,000.			
g	g Grassroots nontaxable amount (enter 25% of	of line 1f)	65,415.		
h	h Subtract line 1g from line 1a. If zero or less,	enter -0-	0.		
i	i Subtract line 1f from line 1c. If zero or less,	enter -0-	0.		
j	j If there is an amount other than zero on eith	er line 1h or line 1i, did the organization file Form 4720	Г	Ves No.	

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	222 1110 00 00						
	Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(d) 2024	(e) Total					
2a Lobbying nontaxable amount	257,483.	248,577.	255,211.	261,660.	1,022,931.		
b Lobbying ceiling amount (150% of line 2a, column(e))					1,534,397.		
c Total lobbying expenditures	35,073.	13,775.	13,598.	25,150.	87,596.		
d Grassroots nontaxable amount	64,371.	62,144.	63,803.	65,415.	255,733.		
e Grassroots ceiling amount (150% of line 2d, column (e))					383,600.		
f Grassroots lobbying expenditures							

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Acadia Center 01-05181 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	- F01/a\/E\	\	tion	
Par	till-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 50 1 (0)(5)	, or sec	uon	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section	1 501(c)(5)			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	No;" OR ((b) Part	III-A, line	9 3, is
	answered "Yes."		Π.		
1	Dues, assessments, and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	al			
	expenses for which the section 527(f) tax was paid):				
	Current year				
	Carryover from last year				
_	Total		۔ ا		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		3		
4	·				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		. 5		
Par			<u> J</u>		
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I actions); and Part II-B, line 1. Also, complete this part for any additional information.	ist); Part II-A	, lines 1 a	nd 2 (see	

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Acadia Center

Employer identification number 01-0518193

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lin	e 6.		
		(a) Donor advised funds		
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No	
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring	
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, l	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically important land area	
	Protection of natural habitat	Preservation of	f a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last	
	day of the tax year.		Held at the End of the Tax Year	
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c	
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not		
	on a historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel-	eased, extinguished, or terminated by the	organization during the tax	
	year			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year	
				
8	Does each conservation easement reported on line 2d above			
_				
9	In Part XIII, describe how the organization reports conservation	•		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statement	ents that describes the	
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasures or Ot	her Similar Assets	
. u	Complete if the organization answered "Yes" on Form		nior cirmar Addeto.	
10	If the organization elected, as permitted under FASB ASC 95		and halance cheet works	
ıa	of art, historical treasures, or other similar assets held for pub	•		
	service, provide in Part XIII the text of the footnote to its finar	· · · · · · · · · · · · · · · · · · ·	•	
h				
b	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public			
	•	exhibition, education, or research in furti	refairce of public service,	
	provide the following amounts relating to these items.		Ф	
	(i) Revenue included on Form 990, Part VIII, line 1		_	
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treations are the control of the cont	acurae or other cimilar assets for financia		
~	the following amounts required to be reported under FASB A		i gairi, provide	
а	Revenue included on Form 990, Part VIII, line 1	-	\$	
	Assets included in Form 990, Part X			
	, acces included in Form 600, 7 art A		Ψ	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

432051 01-02-25

	t III Organizations Maintaining Coll	ections of Ar	t Hist	orical Tre	asures o	r Other			1010	
	•								(CONTINU	iea)
3	Using the organization's acquisition, accession,	and other record	s, check	any or the i	ollowing that	t make sig	nincant us	se or its		
	collection items (check all that apply).									
a	Public exhibition	d			hange progra					
b	Scholarly research	е	•	Other						
C	Preservation for future generations					,				
4	Provide a description of the organization's collection of the organization of the orga							e in Part	XIII.	
5	During the year, did the organization solicit or re								٦,,	
Dar	to be sold to raise funds rather than to be maint IV Escrow and Custodial Arrange								_ Yes	No
Fai	t IV Escrow and Custodial Arrange reported an amount on Form 990, Part X		te if the	organization	answered "	Yes" on F	orm 990, i	art IV, II	ne 9, or	
	•	·	diam (for	a a net vibu eti a n		ooto not ir	a aludad			
ıa	Is the organization an agent, trustee, custodian,								7 v.s	□ Na
	on Form 990, Part X?							L	」Yes	No
D	If "Yes," explain the arrangement in Part XIII and	a complete the fol	llowing t	able:					Amount	
	Designing helenes						4-		Amount	
	Beginning balance						1c			
	Additions during the year									
_	Distributions during the year									
f	Ending balance								7 v	
	Did the organization include an amount on Form						y?		⊻ Yes	∐ No
Par	If "Yes," explain the arrangement in Part XIII. Ch t V Endowment Funds Complete if the									
ı uı		a) Current year		rior year			d) Three ye	are hack	(a) Four v	years back
4.		, ,	(5)	noi yeai	(C) TWO yea	13 Dack	a, mice ye	ars back	(e) rour	yours back
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
_	and programs									
g	End of year balance		<u> </u>		<u> </u>					
2	Provide the estimated percentage of the current	•	•	g, column (a))) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment%									
	The percentages on lines 2a, 2b, and 2c should	•								
За	Are there endowment funds not in the possession	on of the organiza	ation tha	t are held ar	nd administei	red for the			Г	Vaa Na
	organization by:									Yes No
	(i) Unrelated organizations?								3a(i)	
	(ii) Related organizations?								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
Dar	Describe in Part XIII the intended uses of the org		wment f	unds.						
Fai	Complete if the organization answered) Dort IV	/ lino 110 C	00 Form 000	Dort V li	no 10			
		1	•			<u> </u>		 		
	Description of property	(a) Cost or o			or other (other)		cumulated reciation	1	(d) Book	value
	Land	Dasis (IIIVestr	n c nt)	Dasis	(Other)	uep	COALION			
	Land									
	Buildings							-+		
	Leasehold improvements			1 /	5,001.	1	44,19	-		805.
	Equipment				J, UUI.	┝──┷	44,19			005.
	Other									805.
ı otal	. Add lines 1a through 1e. (Column (d) must equa	al Form 990. Part	X. line 1	0c. column	(B))					000.

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) Acadia Cent	01-0518193 Page 3			
Part VII Investments - Other Securities				
Complete if the organization answered "Yes" o		T		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value	
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.				
	n Form 000 Dort IV line	11a Caa Farm 000 Dart V line 12		
Complete if the organization answered "Yes" o			d of your morket value	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	a-or-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets				
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15		
	Description	11a. 366 1 6111 666, 1 art X, iii 6 16.	(b) Book value	
(1)	occompaion		(a) Book value	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(R))			
Part X Other Liabilities	(0)			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.		
1. (a) Description of liability			(b) Book value	
(1) Federal income taxes				
(2) Deferred Compensation			130,782.	
(3) Operating Lease Liability			7,046.	
(4)			•	
(5)				
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) (Rev. 12-2024)

137,828.

Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With F	Revenue per Ret	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,926,307.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	12,487.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	12,487. 3,913,820.
3	Subtract line 2e from line 1			3	3,913,820.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	\A/:+ -		5	3,913,820.
Pal	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts with	Expenses per H	eturr	1
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				0 000 100
1	Total expenses and losses per audited financial statements			1	2,233,198.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)			_	0
е	Add lines 2a through 2d			2e	2,233,198.
3	Subtract line 2e from line 1			3	2,233,190.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)			4.	0
	Add lines 4a and 4b			4c	<u>0.</u> 2,233,198.
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)rt XIII Supplemental Information			5	2,233,190.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V lines 1h a	and 2h: Part V line 4:	Dort V	/ line 2: Part VI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			, rait A	a, IIIIe 2, Fait Ai,
	ct X, Line 2:	ional imonin	ation.		
	e Organization is exempt from federal and s	tate i	ncome taxe	S 111	nder
	ction 501(c)(3) of the Internal Revenue Cod				
	termined not to be a private foundation wit				
	O(a) of the Code. The Organization is requi				
	re likely than not a tax position will be s				
	e technical merits of the position assuming				
	ll knowledge of all information. If the tax				
	re likely than not recognition threshold, t				
	not recognized in the financial statements				
	termined there are no amounts to record as				
	uncertain tax positions.				



SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Acadia Center

Part I Questions Regarding Compensation

Employer identification number
01-0518193

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Daniel Sosland	(i)	243,172.	0.	0.	14,640.	2,849.		0.
	(ii)	0.	0.	0.	0.	0.		0.
(2) Jamie Dickerson	(i)	131,591.	0.	0.	7,579.	32,403.	171,573.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							l

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 4b:
During calendar year 2024, Daniel Sosland participated in a 457f plan but
no contributions were made.

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Acadia Center

Employer identification number 01-0518193

Form 990, Part I, Line 1, Description of Organization Mission: climate and a stronger, more equitable economy.

Form 990, Part III, Line 2, New Program Services:

Acadia Center expanded coverage of selected high value issues,
including increased work on electric power grid reform issues,
addressing additional areas on improving public oversight and input and
in the area of energy costs. We prepared a new report on household
energy burden that is anticipated to be part of an expanded program on
energy costs and energy burden. A core website on the Regional
Greenhouse Gas Initiative transferred to Acadia Center. Acadia Center
began an expanded project around a regional/multistate climate program
building on its prior advocacy on programs such as RGGI.

Form 990, Part III, Line 3, Changes in Program Services:

Acadia Center expanded staff capacity to address pressing issues on utility rates, grid system and stakeholder engagement. It solidified an organizational chart for current and prospective staffing to ensure capacity to meet program goals.

Form 990, Part III, Line 4a, Program Service Accomplishments: of electricity and fossil gas, reductions result in needing costly infrastructure. The project focuses on transitioning buildings to clean, efficient, all-electric heating and cooling systems, and it pursues this work through coalitions, state policies, a building-science approach, and innovative methods that make energy efficiency programs easier for consumers to participate in, specifically in environmental justice, rural and other historically underserved communities. These efforts encompass improving weatherization and addressing pre-weatherization barriers for the region's aging building stock, driving flexible loads and grid-interactive buildings, and synchronizing in-building electrification strategies with broader community- and neighborhood-level solutions like networked geothermal. The project further works to sustain and advance energy efficiency as a resource at a regional level, where it contributes some 12-14% of the region's power needs.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Planning Project (NGPF) is promoting a dialogue among stakeholders and power grid operators in a large area of the northeastern U.S. (New York and New England) with Eastern Canada (Ontario, Quebec and eastern provinces); the Communities and Clean Grid project is a novel effort to plug municipalities into the important work of the regional grid operator and help raise their voices and participation in influencing decisions made in the power grid that advance local and state policy priorities; and developing a set of analyses on the barriers to and solutions for harmonious siting, financing, and community engagement around large-scale grid infrastructure projects.

Clean Energy:

Shifting electric power generation to zero and low-carbon resources is

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization

Acadia Center

Employer identification number 01-0518193

central to Acadia Center's core program work. As building and transportation sectors electrify, securing renewables and clean energy resources on the grid is vital to ensuring adequate renewable supply to keep pace with rising demand, power vehicles and heat pumps with clean electrons, and deliver economic and public health benefits to local communities. Acadia Center is focused on accelerating the deployment of diverse renewable resources that are and will be part of an optimized renewable portfolio for the region, including offshore wind, onshore wind, utility-scale solar, community solar, rooftop solar, clean hydropower, and beyond. The program undertakes policy advocacy and market reforms needed to remove barriers and spur adoption at the local, state, and regional levels from renewable portfolio standards to net energy metering rules, solar incentive programs, and large-scale procurements.

Acadia Center has long advocated for the Regional Greenhouse Gas
Initiative (RGGI) program, which has delivered over \$6 billion in funds
to invest in clean energy and consumer benefits in 11 participating
states in the Northeast and Mid-Atlantic region. We lead regional
advocacy calls on RGGI, develop recommendations to the states and RGGI,
Inc., and prepare analyses and reports on both the program's benefits
and ways to improve it.

Clean Grid:

Acadia Center has long played an important advocacy role before ISO-NE, NEPOOL, and their respective stakeholder committees and bodies, such as the Consumer Liaison Group (CLG). In conjunction with this work, the organization launched a new Communities and Clean Grid project focused on providing energy education resource material about the power grid to municipalities in the region. The objective of this project is to equip and empower local communities to understand better and potentially engage in and influence deliberative ISO New England grid planning and management processes, aiming to 1) place local communities on an equal footing with other stakeholders seeking to influence ISO-NE grid planning and management, and 2) enlist them in the region-wide effort to implement equitable, affordable clean energy solutions. Acadia Center is also advocating for the creation of an Independent Transmission Monitor (ITM), to provide necessary review of billions of dollars in transmission upgrade projects that currently receive little or no public oversight yet are funded by ratepayers. We are advancing the concept of using modern technology to improve the grid, called Grid Enhancing Technologies or GETs. GETs can increase the capacity of the current grid in low-cost ways that avoid building high priced new transmission lines. GETs cost a fraction of new lines yet are not deployed because there is (1) no mandate and (2) they do not provide the same level of financial return to utilities and transmission owners.

Northeast Grid Planning Forum:

The Northeast Grid Planning Forum (NGPF) is a deliberative stakeholder dialogue designed to formalize and deepen collaboration across northeast U.S. states and Canadian provinces around interregional energy systems and grid coordination. Acadia Center and Nergica, independent US and Canada-based non-profit corporations serve as co-convenors for this effort. The dialogue will be convened via three distinct roundtable processes: 1) environmental justice and community

2 01-29-25 Schedule O (Form 990) 2024

<u>Schedule O (Form 990) 2024</u> Page **2**

Name of the organization

Acadia Center

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mobilization, 2) interregional planning, and 3) clean energy procurement and market development. Interregional grid coordination in this context includes a range of planning, investment, market design, community benefits, and operational approaches. Northeast states already share electrical connections with their Canadian neighbors, but a more holistic approach to planning and implementing improvements to the regional energy system will deliver significant value to New England ratepayers.

Infrastructure and Community Engagement: Acadia Center is addressing the issue that to meet climate goals successfully, a large increase in renewable generation will require sufficient transmission and other infrastructure to be built. That increase will occur when communities and stakeholders value and support infrastructure development. This will require improvements in permitting processes to be inclusive and trustworthy of community and stakeholder participation. One project Acadia Center is undertaking to understand better community needs in infrastructure siting and permitting is a partnership with colleagues at the Clean Air Task Force (CATF). Acadia Center and CATF are working together to design and understand better and help overcome barriers to the responsible siting and development of clean infrastructure in the region, including barriers related to community engagement and needs in permitting and siting processes and ways to finance infrastructure needs so the financial burden does not always fall on ratepayers.

Form 990, Part III, Line 4c, Program Service Accomplishments: performance incentive mechanisms, rate-design for electrification and DERS, integrated distribution system planning (gas/electric), non-wires alternatives, and inclusive stakeholder engagement.

Form 990, Part III, Line 4d, Other Program Services: Climate Policy and Solutions:

Every program and project at Acadia Center touches on climate policy and solutions. Climate Policy represents a dedicated set of activities specifically focused on addressing opportunities for states and the region to achieve overarching climate targets, which require deep, economy-wide decarbonization and phaseout of the use of fossil fuels. Program area activities include engaging with states on comprehensive climate planning studies, modeling, and energy system strategies. This work advances long-term, "big picture thinking," which is needed to ensure that comprehensive and cohesive strategies for decarbonizing entire economies are considered. Climate Policy includes work in Acadia Center's CLEAN-E Analysis team. It embraces three project areas that are essential to the achievement of near- and long-term climate targets at a state and regional level: 1) CLEAN-E/Analysis; 2) Fossil Fuel Phase-Out, and 3) State and Regional Climate Policies, which includes work on programs that set binding caps on emissions (e.g., RGGI, cap-and-invest).

Climate, Energy, and Equity Analysis (CLEAN-E):
Acadia Center develops analytic materials and independent,
thought-leading recommendations across various clean energy and climate
issues. Work products created by our Climate, Energy, and Equity
Analysis program include 1) comprehensive, proactive reports, 2)
analytically focused comments to government agencies and filings with

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regulatory bodies, and 3) rapid response offense/defense analysis. In recent years, we have produced groundbreaking reports about building electrification, the RGGI program, and issues around claims for clean fuels. Work performed in 2023 includes comprehensive assessments of the climate impacts of fuels such as hydrogen and "renewable natural gas"; in-depth analyses of technical issues related to shaping an effective Clean Heat Standard for building decarbonization; and original research that found sizeable public health impacts of smaller fossil fuel powerplants that fall under the radar in policy arenas.

Fossil Fuel Phase-Out:

To meet climate goals, the region must almost entirely phase out its use of fossil gas, commonly referred to as natural gas and other fossil fuels. Acadia Center seeks to replace fossil gas with clean energy alternatives in electricity production, building heating, and transportation. This conversion necessarily requires the downsizing and decommissioning fossil fuel infrastructure and supply chain networks, such as gas distribution system transition. This project advances proposals to level the playing field for renewables and efficient electric technologies and shrink the reliance on fossil fuels across the region and all program areas. As the electric sector faces an approaching need to develop and deploy dispatchable, emissions-free resources (DEFR) such as long-duration storage, green hydrogen, and other potential resources, Acadia Center is engaging closely on the question of how to address reliability and resource adequacy role currently served by fossil fuels, including reliance on dual-fuel oil/gas and LNG resources for winter reliability.

State and Regional Climate Policies:

Since its inception, the Regional Greenhouse Gas Initiative (RGGI) has been a primary focus of Acadia Center helping to shape the design, implementation, and evolution of this important regional program to address power plant emissions. RGGI is undergoing its third program review, and we continue to lead the charge to improve RGGI and address pollution in communities suffering high asthma rates and a legacy of fossil fuel pollution. Acadia Center advocacy focuses on strengthening the program's emissions cap and adopting new equity protections. Acadia Center is further exploring a regional program to address economy-wide emissions and infrastructure needs.

Transportation and Mobility:

Acadia Center is working to accelerate the transition to low-carbon transportation. We advance policy approaches that address transportation emissions and invest in equitable access to clean mobility solutions, including solutions that specifically focus on disproportionate impacts and gaps in service in underserved urban and rural communities. The solutions we promote range from electric vehicles and zero-emission buses and trucks to transit, rail, and biking/walking infrastructure, among other measures to reduce emissions and vehicle miles traveled (VMT). We strive to help states evolve the way they and their DOTs plan for and invest in their traditional transportation assets to a model that is compatible with emissions reduction requirements while also ensuring that the region's construction workforces see a vibrant future even as funding is shifted away from, e.g., highway expansion projects. Our vision also includes place-based decarbonization interventions at key hubs within the

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region's transportation system, including ports, freight terminals, and airports. After the Transportation and Climate Initiative's (TCI) cessation, Acadia Center continues to coordinate advocates working on transportation and equity issues. It may resume focusing on the potential for cap-and-invest to drive equitable transportation emissions reductions through broader economywide models.

Equity and Environmental Justice:

Embedded across Acadia Center's work is addressing climate and clean energy policies and solutions designed to improve the lives of all residents and specifically redress the detrimental impacts of a fossil fuel economy on lower-income urban and rural communities. Acadia Center internally applies diversity, equity, inclusion, and justice through staff discussions, materials, approaches, and engagement. Programs seek to connect and build relationships with community-based organizations and diverse stakeholders to improve energy system decisions and planning to be inclusive and responsive to community needs. These efforts seek to place and keep energy equity and environmental justice solutions at the forefront of state and regional initiatives that formerly overlooked this vital imperative.

Communications and Public Engagement:

A core focus of Acadia Center's approach to climate is to consider how the organization's program efforts should resonate with decision-makers, media, communities, and the broader public. To those goals, program work includes developing educational and explanatory materials that raise awareness about the benefits of a clean energy economy in accessible, digestible formats. Using top-notch graphic design, these innovative materials connect clean energy and climate progress with issues of concern to the public's daily lives, such as economic prosperity, equity, health, quality of life, and climate benefits. Acadia Center staff participate in numerous public forums and produce original analyses and reports. Acadia Center's Climate and Energy Explainer Series provides easy to understand materials on complex issues that the organization is addressing in its program work, such as clean energy technologies available on the power grid, the lifecycle implications of claims for "renewable natural gas"; what a Clean Heat Standard is and why it can be a powerful building decarbonization tool if done correctly, and other topics. Expenses \$ 590,894. including grants of \$ 0. Revenue \$ 0.

Form 990, Part VI, Section B, line 11b:

A copy of Form 990 is provided in final draft form to the board upon receipt from the independent accounting firm. The board is provided an opportunity to review the 990 and discuss it at a regular or special board meeting. Acadia Center then files Form 990 after board comment and review.

Form 990, Part VI, Section B, Line 12c:

Conflicts are monitored by requiring staff to identify any activities they seek to engage in during or outside the scope of employment that might impact Acadia Center. These issues are brought to the president's attention, who then determines whether there is a conflict; the finance and operations director is also included in that process.

Acadia Center staff participate in standing conference calls each week that offer opportunities to raise questions around any issue that might raise an

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actual or appearance of conflicts and are discussed with the team on the call.

Acadia Center has a standing policy to not solicit donations or other revenue from private corporations, including but not limited to utilities and other energy companies, and to selectively seek government funding only when it supplements and furthers the Organization's mission and does not present any actual or appearance of conflicts.

Form 990, Part VI, Section B, Line 15:

The board's Executive Committee reviews the president's salary level in a closed session. Acadia Center management researches and provides the board with summary memos comparing the salary level to positions at other non-profits. The president's compensation is compared to similar positions at regional organizations, program directors at national organizations, and organization founding officers.

For other employees, Acadia Center's procedure is for the president and supervisors in the staff Executive Committee to establish individual compensation levels supported by input from other staff, peer groups, and field research. Acadia Center reviews compensation levels of employees of compatible non-profits and government positions through the information available in 990 filings, GuideStar, conversations with other organizations, and salary surveys when available.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990: ME,AR,AL,CA,FL,GA,KS,KY,MA,MD,MI,MN,NC,NH,NJ,NY,OR,RI,SC,UT,VA,WI,CT

Form 990, Part VI, Section C, Line 19:

Acadia Center seeks to fully comply with any public inspection requirement, provides materials on its website, and offers to make materials available for public inspection upon request. 990 returns and annual reports are available to the public.

Form 990, Part IX, Line 11g, Other Fees:

Consultants:

Jone de Louis de la companya de la c				
Program service expenses				
Management and general expenses	1,432.			
Fundraising expenses				
Total expenses	336,323.			
Total Other Fees on Form 990, Part IX, line 11g, Col A	336,323.			

Form 990, Part X, Line 10: Land, Buildings, and Equipment Section 1.263(a)-3(n) Election:

Acadia Center

PO Box 583

Rockport, ME 04856-0583

EIN: 01-0518193

Acadia Center is electing to capitalize repair and maintenance costs under Regulation Section 1.263(a)-3(n).

Form **8868**

(Rev. January 2025)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electr	onic filing (e-file). You can electronically file Form 8868 to	request up	to a 6-month extension of time to f	ile any o	f the forms		
	pelow except for Form 8870, Information Return for Transfe					ion	
reques	t for Form 8870 must be sent to the IRS in a paper format	(see instru	ctions). For more details on the elect	ronic fili	ng of Form		
8868,	visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-	profits.					
Cautio	on: If you are going to make an electronic funds withdrawal	(direct deb	oit) with this Form 8868, see Form 84	153-TE a	nd Form 88	379-TE for payment	
instruc	tions.						
All cor	porations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMI	Os, and tru	sts	
<u>must ι</u>	se Form 7004 to request an extension of time to file incom	e tax retur	ns.				
Part I	- Identification						
Type o	Name of exempt organization, employer, or other filer	, see instru	structions. Taxpayer identification number (TIN)				
Print							
File by th	Acadia Center				01-0)518193	
due date	for Number, street, and room or suite no. If a P.O. box, s	ee instruct	ions.				
filing you return. S							
instructio	ons. City, town or post office, state, and ZIP code. For a for	oreign addı	ress, see instructions.				
	Rockport, ME 04856-0583						
Enter t	he Return Code for the return that this application is for (file	e a separat	e application for each return)			01	
Applic	ation Is For	Return	Application Is For			Return	
		Code				Code	
Form 9	990 or Form 990-EZ	01	Form 4720 (other than individual)			09	
Form 4	1720 (individual)	03	Form 5227			10	
Form 9	990-PF	04	Form 6069	11			
Form 9	990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12			
Form 9	990-T (trust other than above)	06	Form 5330 (individual)				
Form 9	990-T (corporation)	07	Form 5330 (other than individual)			14	
Form ⁻	041-A	08	Form 990-T (governmental entities)			15	
After	you enter your Return Code, complete either Part II or Par	t III. Part II	l, including signature, is applicable o	nly for a	n extensior	n of	
time to	file Form 5330.						
If thi	s application is for an extension of time to file Form 5330, y	ou must e	nter the following information.				
1	Plan Name						
į	Plan Number						
	Plan Year Ending (MM/DD/YYYY)						
	Automatic Extension of Time To File for Exempt Organ	izations (s	ee instructions)				
The	books are in the care of Daniel Sosland						
	PO Box 583 - Rock	ιport,	ME 04856-0583				
	ephone No. 207-236-6470		Fax No.				
	e organization does not have an office or place of business						
If th	is is for a Group Return, enter the organization's four-digit	Group Exe	mption Number (GEN) I	f this is	for the who	le group, check this	
box	If it is for part of the group, check this box		ch a list with the names and TINs of	all mem	bers the ex	tension is for.	
1	request an automatic 6-month extension of time until $\ \underline{\mathbf{N}}$	<u>ovembe</u>	<u>er 15</u> ,20 <u>25 , to file</u>	the exe	mpt organ	zation return for	
_1	the organization named above. The extension is for the organization	anization's	return for:				
Ŀ	$\left[\frac{X}{2} \right]$ calendar year 20 $\left[\frac{24}{2} \right]$ or						
	tax year beginning	, 20 _	, and ending			, 20	
2 _	f the tax year entered in line 1 is for less than 12 months, c	heck reaso	on: Initial return	Final ret	urn		
	Change in accounting period				_		
3a	f this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less				
:	any nonrefundable credits. See instructions.			38	\$	0 .	
b	f this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and				
9	estimated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3l	\$	0 .	
c l	Balance due. Subtract line 3b from line 3a. Include your pa	ıyment witl	n this form, if required, by				
	using EETDS (Electronic Endored Tay Doymont System), Soc	inotruotio	no	1 2	. l de	0	